



Packaging with purpose.



# **SUSTAINABILITY** **REPORT** **2022**

[mrpsolutions.com](https://mrpsolutions.com)



# TABLE OF CONTENTS

<b>Overview</b>	<b>Page 4</b>
Letter from Our CEO .....	Page 5
Mission, Vision, Values and Quality.....	Page 6
Sustainability Statement .....	Page 7
Shared Commitment .....	Page 8
<b>ESG Strategy</b>	<b>Page 9</b>
Extending Beyond Sustainability .....	Page 10
Responsible Sustainable, Operations .....	Page 11
Brand Perspective on Sustainability .....	Page 12
Drivers of Sustainable Packaging .....	Page 13
Sustainable Design .....	Page 14
<b>Goals and Progress</b>	<b>Page 15</b>
Accountability & Improvement.....	Page 16
MRP Solutions Goals .....	Page 17
Progress Toward Global Commitment Goals .....	Page 18
Progress in EcoVadis Assessment .....	Page 19
Accountability Through Reporting Partnerships.....	Page 20
Partnering with Suppliers .....	Page 21
<b>Additional Highlights</b>	<b>Page 22</b>
Strategic Partnerships .....	Page 23
Choosing PCR Has Never Been Easier .....	Page 24
MRP Inaugural Sustainability Summit .....	Page 25
Increased Focus on Data and Privacy Security .....	Page 26
Valuing Our Employees .....	Page 27
Employee Engagement Survey Results .....	Page 28
Governance Highlights .....	Page 29
Recycling Instructions .....	Page 30
MRP in the Community .....	Page 31
Positives of Plastics .....	Page 33
MRP Solutions Key Differentiators .....	Page 34

# OVERVIEW

---

- 05 Letter from CEO
- 06 Mission, Vision, Values
- 07 Sustainability Statement
- 08 Ownership

# LETTER FROM OUR CEO

MRP Solutions is proud of our work in support of creating a more sustainable world. We are honored to have earned a Bronze designation from EcoVadis, and to promote the benefits of hydroelectric power as our primary source of energy at our Plattsburgh, NY location. We are also the only company in the packaging industry leading the way on using PCR (post-consumer recycled) resin by including an option for this material alternative on every new quote we generate, if appropriate for the application.

We understand that while some people still view plastics usage as a problem, we recognize its value and that there continues to be great options to design more sustainable products made from plastic, which generate fewer carbon emissions than other packaging materials. We are continuing to learn more about material options in development, which will only enhance the progress that has already been made. We willingly play a leadership role in this area, and we encourage each of you to do as much as you can in your personal lives, just as we are doing at MRP. It's a commitment we take seriously and cannot progress without all of our collective efforts.

Jim Fitzgerald  
President & CEO





Packaging with purpose.

## MISSION

**Lead the market as a trusted partner delivering responsive packaging solutions.**

## VISION

**Enrich customer success and consumer well-being through comprehensive product solutions.**

## VALUES

**Safety** – Everything we do is driven by safety excellence.

**Integrity** – We are respectful, ethical and authentic in all our actions.

**People-First** – We welcome, collaborate with, and support others by being proactive, approachable and agile.

**Accountability** – We keep commitments we make to one another and continually challenge ourselves by achieving ambitious goals without compromising quality.


**Friendly** – We are kind, encourage positivity, and make time to connect and laugh.

## QUALITY & FOOD SAFETY POLICY

MRP Solutions is committed to manufacturing safe, quality packaging components that comply with all applicable customer and regulatory requirements and food safety practices within a culture where all employees are empowered to protect product integrity.

MRP Solutions will measure success and drive for continuous improvement through regular reviews to ensure standard and controlled processes utilizing reliable equipment. This discipline provides the environment to enable MRP Solutions to lead the market as a trusted partner delivering compliant packaging solutions, while providing timely, essential communication, structured analysis, and exceptional service.

# MRP SUSTAINABILITY STATEMENT



MRP Solutions is an environmentally responsible manufacturer of packaging. We take pride in our on-going initiative to delight our customers by offering more sustainable products which reduce the amount of plastics used, provide recyclable options and promote re-use where ever possible. We have continuously invested in our manufacturing facilities to identify technology which conserves energy, uses renewable energy, and minimizes environmental impacts to our community and neighbors while we find a way to incorporate and re-use all material and recycle all scrap.

In this day and age, it is important we take our efforts one step further and conduct the research necessary to educate our employees, customers and consumers on the advantages of plastics as a packaging choice, the importance of proper recycling and identification of viable options.

# SHARED COMMITMENT

As a portfolio company of Clearlake Capital Group, we appreciate the high Environmental, Social and Governance (ESG) standards set forth for our business, as well as the support and commitment to measurement, transparency and discussion regarding key ESG issues. Their operational model embraces the strategic advantages from the consideration of ESG factors that help us collaborate to improve our communities, increase employee engagement and retention, become better stewards of resources and maintain our reputation.

*“We are committed to the tenets of responsible investing and the belief that the private markets have a responsibility to better manage and track ESG performance with the goal of not only generating strong investment returns, but also positively influencing society and its future.”*

– JOSÉ E. FELICIANO AND BEHDAD EGHBALI | CO-FOUNDERS &  
MANAGING PARTNERS | CLEARLAKE CAPITAL GROUP LP

Clearlake believes that ESG principles are a crucial component of developing strong, resilient companies and assets that deliver long-term value for investors. They strive to conduct business in a socially responsible manner and are committed to integrating ESG factors within their investment process and operating philosophy. The Clearlake approach to ESG extends to operations, including how they attract, develop, and retain talent, act as responsible corporate citizens in our communities, and advance responsible business practices.

They strive to:

- **Serve** as a responsible business partner that represents reputable standards of ethics and professionalism.
- **Preserve** and create opportunity for future generations by encouraging portfolio companies to apply their time, talent, and expertise to building more sustainable and prosperous communities.
- **Manage** the social, environmental, and economic impact of operations in line with the expectations of employees, investors, partners, suppliers, and the community.
- **Incorporate** ESG principles into operations by partnering with procurement providers that share the Firm’s support of ESG integration.
- **Develop** and implement programs to achieve key performance indicators (KPIs) and ESG integration as part of the O.P.S.® framework.
- **Maintain** awareness of environmental issues to minimize risks through sustainable business practices, which have included core products, solutions and/or services provided by portfolio companies.



To learn more about Clearlake’s commitment to ESG, please view the [Clearlake Values In Action, 2022 ESG Report](#), or scan the QR code.



# ESG STRATEGY

---

- 10 Beyond Sustainability
- 11 Sustainable Operations
- 12 Brand Perspective
- 13 Sustainable Drivers
- 14 Sustainable Design

# EXTENDING BEYOND SUSTAINABILITY

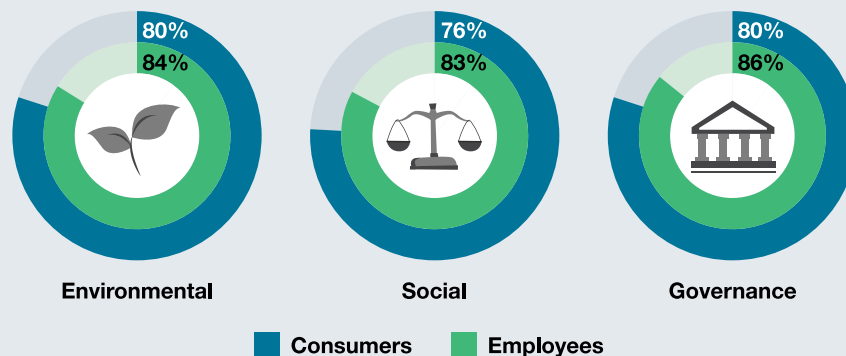
What started as an initiative to ensure MRP is a sustainable manufacturer, has evolved into a framework that extends far beyond our sustainability initiatives. Today, MRP's Environmental, Social and Governance (ESG) efforts evaluate all aspects of our business practices, not just environmental. By expanding our focus to include social and governance metrics and goals, we can truly assess our performance, align our values with our actions, and continually improve our impact on our employees, our customers, our suppliers, consumers, our communities and the world.

Research shows that this approach is important and valued. According to a PwC 2021 survey, 83% of consumers think companies should be actively shaping ESG best practices. Additionally, 91% of business leaders believe their company has a responsibility to act on ESG issues, while 86% of employees prefer to support or work for companies that care about the same issues they do.

In a 2022 study conducted by Capital Group, 89% of investors consider ESG issues as part of their investment approach – only 13% of global investors see ESG as a “passing fad that will eventually go out of fashion.”

According to EY (2022), 53% of large companies (>\$10b USD) surveyed said they faced short-term earnings pressure from investors which impedes long-term investments in sustainability. 80% of investors surveyed said too many companies fail to properly articulate the rationale for long-term investments in sustainability.

**I am more likely to buy from / work for a company that stands up for...**



**SOURCES:**

ESG Consumer Intelligence Series PwC: <https://bit.ly/3QJzWdl>

Capital Group ESG Global Study 2022: <https://bit.ly/3s7bpET>

EY - Global: [go.ey.com/3P0eEqB](https://go.ey.com/3P0eEqB)

# RESPONSIBLE, SUSTAINABLE OPERATIONS

The environmental profile for plastics as compared to other materials is a positive one. With only 4% of the world's oil production used for plastics, it takes less energy to produce plastics than other materials. Additionally, plastics are durable and lightweight, which saves weight in packaging and transportation.

At MRP, sustainable production facilities and processes are a hallmark of every closure and jar that we produce. Among the many examples of sustainable manufacturing practices at MRP Solutions:

## Reduced Energy Consumption

- 70% of our energy supply is renewable hydroelectric
- High-output, motion sensor fluorescent lighting fixtures
- Energy efficient exterior lighting
- All-electric injection molding machines
- Renewable energy chiller
- Energy efficient air compressors
- Thermal blankets applied to presses to reduce electric consumption

## Scrupulous Attention to our Waste Stream

- 100% of our Plattsburgh, NY injection plastics are recycled for utilization of closed loop regrind
- Recycling usable scrap for use in a material to make polymer lumber
- Reduce scrap
- Recycling of resin and corrugate
- Customer pallet pooling programs
- Recycle liner cores
- Reuse color buckets
- In-house collection of employee products (paper, metal and bottle recycling)

In July of 2022, we broke ground on a state-of-the-art addition to the Twinsburg, OH manufacturing plant. When completed, this expanded space will feature a highly efficient facility that helps to further reduce our energy consumption and carbon footprint. In our Somerset, NJ location rooftop solar panels were installed, providing a source of renewable energy in the community. We gained additional efficiency with the installation of a new Super Cell to produce 89mm continuous thread closures. This commitment to modern manufacturing demonstrates MRP's ongoing efforts to continually improve the sustainability of our operations.



# BRAND PERSPECTIVE ON SUSTAINABILITY

As a manufacturer of closures and jars that are trusted by many brand owners and utilized by consumers across the globe, it is important to understand how brands view sustainability. Further, it is our goal at MRP to serve as a partner in helping brand owners achieve the sustainability goals that they have set forth. As we continue to explore these goals with brand owners, we have discovered a few important factors:

Brand leaders are struggling with how to incorporate sustainable options in the midst of challenging price pressure. They understand the need to meet company and environmental objectives, but cannot afford to accept increases. Additionally, supplier competition is worse than ever seen, with more capacity in the market.

However, when looking at the packaging value chain, sustainability remains a number-one focus as corporations set ambitious targets. A 2022 McKinsey survey showed that across companies which purchase packaging globally, approximately 75% of organizations have made clear sustainable packaging commitments. Surprisingly, less than 30% of those organizations considered themselves well-prepared to meet regional requirements, let alone internal aspirations.

SOURCE:  
Sustainable packaging: Five key levers for impact | McKinsey: <https://bit.ly/3DYLRfM>

# DRIVERS OF SUSTAINABLE PACKAGING

The packaging industry is fighting for ways to protect and promote plastic packaging. For example, Europe is leading the way with a plastic packaging tax implemented in 2022 that is expected to eventually be adopted globally. This plastics packing tax is a tax of £200 per ton on all plastic packaging that does not contain at least 30% recycled content.

Currently, six US states have similar, active Extended Producer Responsibility (EPR) packaging laws, making producers responsible for the entire lifecycle of their products:

- [California](#)
- [Colorado](#)
- [Maine](#)
- [Oregon](#)
- [New Jersey](#)
- [Washington](#)

California is leading the way with AB 793 Plastic Minimum Content Standards. This bill was signed into law in September of 2020 and requires minimum content in beverage containers as subject to the California Redemption Value (CRV) guidelines:

- [No less than 15% recycled content by 1-1-2022](#)
- [No less than 25% by 1-1-2025](#)
- [No less than 50% by 1-1-2030](#)

Small manufacturers (\$15,000 or less in annual processing fees) are exempt. Penalties for non-compliance will begin to be assessed in March of 2024 for noncompliance as of January 1, 2023. These penalties will be calculated at \$0.20 per pound for content shortfall.

At MRP, we continue to monitor this legislative landscape and align our company with organizations that are focused on promoting a responsible life-cycle for plastics.

# SUSTAINABLE DESIGN

With the brand perspective and market drivers of sustainability in mind, we can begin to design products to meet these needs. At the essence of our design efforts is our purposeful agility. Across category and customer, shared purpose inspires unexpected ideas. By understanding our partners' business objectives and design requirements, we can reimagine our approach and tailor our solutions to achieve their desired outcome, applying decades of packaging expertise to move faster, efficiently, and cost-effectively in an ever-changing market.

Often, this includes the customer's desire to create more sustainable packaging. As new products are developed, sustainable design remains at the forefront of this process.

## **Among the focus areas of this design process:**

- Developing lighter weight products to reduce the amount of virgin material used
- Producing recyclable products
- Recommend mono-material options for ease of recycling
- Developing linerless closure options
- Incorporating sustainable materials, including PCR
- Utilizing the APR Design Guide to drive best practice design decisions

Utilizing combined resources, capabilities and experience to influence project sustainability, while ideation and creative capabilities are supported by a robust stage-gate process, we ensure that new products can be functional, efficient to manufacture, and in support of a circular economy.



# GOALS AND PROGRESS

---

**16-17**    Goal Setting and Reporting

**18-19**    Progress

**20**        Partnerships

**21**        Supply Chain

# ACCOUNTABILITY & IMPROVEMENT THROUGH GOAL SETTING & REPORTING

At MRP, we share in Clearlake's belief that the development of an effective ESG program requires a conscious effort that is led by management and implemented throughout the entire company. By regularly reporting on ESG milestones and KPIs that are relevant to the MRP business, we ensure accountability and continued progress. With Clearlake's guidance, MRP concentrates on the following core ESG focus areas:



SOURCE: Clearlake Values in Action 2022 ESG Report



# MRP SOLUTIONS GOALS

## ELLEN MACARTHUR FOUNDATION GLOBAL COMMITMENT

As a signatory to the Ellen MacArthur Foundation Global Commitment, our goals include:

- **Increasing our percent of recycled/sustainable materials**
- **100% of plastic packaging to be recyclable by 2025**
- **Use 15% recycled content on average (by weight) across all plastic packaging used by 2025**
- **Identify one additional PCR source or alternative sustainable option**

## ECOVADIS

We strive to improve our EcoVadis score with each rating cycle.

## GREENHOUSE GAS (GHG) EMISSIONS

We have completed Scope 1 and 2 of mapping our carbon footprint. This will define our baseline, and next we will work to determine our targets in an effort to continue making forward progress on mapping out our greenhouse gases, identifying our carbon footprint and defining opportunities for improvement.

- **Scope 1 & 2 GHG Emissions:** GHG emissions footprints measuring direct emissions from owned or controlled sources (Scope 1), as well as direct emissions from consuming purchased electricity, steam, heat, and cooling (Scope 2), following GHG Protocol and Science-Based Target Initiative (SBTi) best practices.



# PROGRESS TOWARD GLOBAL COMMITMENT GOALS

## Use of recycled/sustainable materials

With a focus on promoting PCR resin, MRP Solutions, together with our customers, has made great progress in increasing the amount of PCR utilized since introducing it in 2019. In the timeframe from 2019 through 2022, **the amount of PCR purchased and utilized to produce closures has grown 86%** from 68,620 pounds of PCR in 2019 to 127,500 pounds in 2022. This represents a total of 34,641,264 closures produced with PCR content.

## 100% of plastic packaging to be recyclable by 2025

The primary polymer utilized in nearly all MRP products is Polypropylene, #5 in the chasing arrows system, which is classified as widely recyclable. Only one non-recyclable material remains in limited production, however, we are working to obsolete this option completely by 2025.

## Use 15% recycled content on average (by weight) across all plastic packaging used by 2025

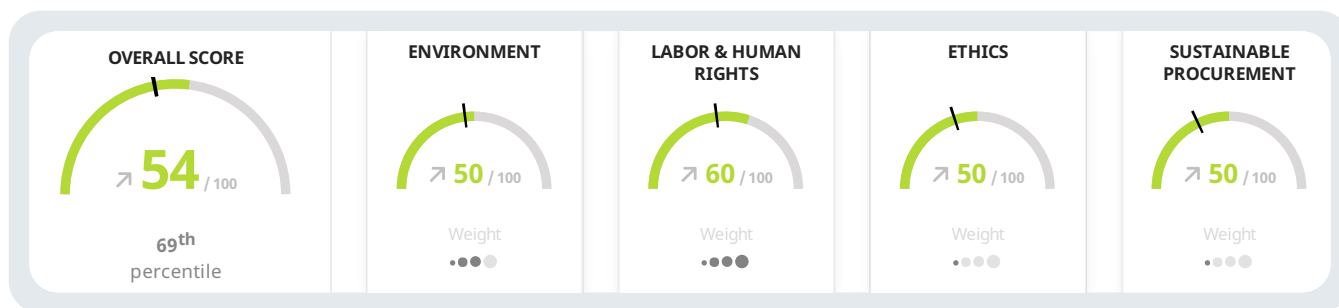
MRP is continuously analyzing and evaluating recycled options, alternate sustainable materials and additive technologies to help accelerate composting.

**Additionally, to help further adoption of PCR content among customers, MRP has committed to offering PCR on all quotes, where applicable.**

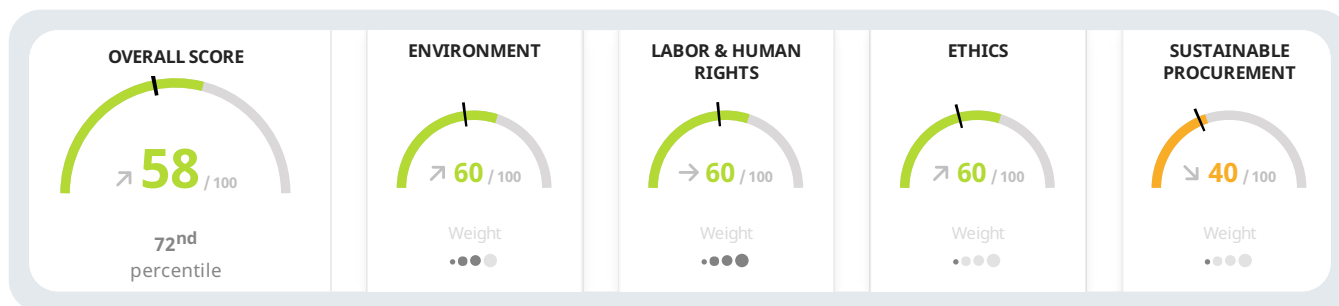


# PROGRESS IN ECOVADIS ASSESSMENT

## Previous Rating:



## Current Rating:



Highlighting the most recent EcoVadis evaluation, MRP Solutions is proud to have increased our overall score from 54 to 58. This places MRP in the 72nd percentile, up from the 69th percentile as obtained in our previous evaluation. Scores for Environment and Ethics both increased as well, while Labor & Human Rights scoring remained consistent. In all categories evaluated, MRP earned above average scores for all companies evaluated, resulting in bronze a rating.



# ACCOUNTABILITY THROUGH REPORTING PARTNERSHIPS

It's not enough to only focus on these areas and set goals. It is equally important to establish reporting consistency and third party verification for our ESG activities. MRP Solutions relies on the following partnerships for reporting accountability:



Through our Clearlake ownership, MRP has engaged Malk Partners (**Malk**), an ESG consulting firm, to advance our ESG program and strengthen our approach to ESG management and performance monitoring. Through this engagement, Malk performs ESG due diligence reviews, identifies ESG risks and opportunities, and recommends mitigation solutions for key ESG risk areas.

Supplier Leadership on Climate Transition (**Supplier LoCT**) is a collaborative platform that helps suppliers understand their carbon footprint, set science-based emission reduction targets, take action and disclose progress. The program was launched in late 2020 by Mars, McCormick, and PepsiCo. The program includes a series of courses and assignments, and instructional workshops. The program also sponsors suppliers to participate in the workshops. The program's goal is to facilitate action toward net zero greenhouse gas emissions.



**EcoVadis**, operates an evidence-based online platform, providing supplier sustainability ratings and striving to guide all companies toward a sustainable world by providing reliable, globally recognized sustainability ratings and insights, enabling all companies to reduce risk, drive improvement and accelerate positive impact on our planet and society. The

EcoVadis sustainability assessment methodology

is at the heart of their Ratings and Scorecards and is an evaluation of how well a company has integrated the principles of Sustainability/CSR into their business and management system. It considers a range of CSR issues, which are grouped into four themes: 'Environment', 'Labor & Human Rights', 'Ethics', and 'Sustainable Procurement'.

# PARTNERING WITH SUPPLIERS

## WHO SHARE OUR VISION FOR A CIRCULAR ECONOMY



At MRP, we fully understand that the path to a circular economy is a shared one. While it is imperative to focus internally on policies, processes, and activities that will ensure ESG progress, it is additionally essential to partner with suppliers who support our ESG goals. Just as we work to help our customers achieve their sustainability and ESG goals, we look to our suppliers to serve as a fundamental element of the MRP ESG equation.

Within our supply chain, there is a tremendous amount of positive work being done to demonstrate a shared ESG commitment. Among the highlights from within the MRP supplier base:

- Greenhouse Gas (GHG) tracking
- EcoVadis assessments
- Life Cycle Analysis (LCA)
- ISCC certification
- Environmental policies

Moving forward, MRP Solutions will launch a Supplier Code of Conduct designed to ensure that responsible sourcing commitments are in place for all suppliers who provide materials and services to MRP. Working together, we can achieve better product protection, longer shelf lives, improved design, advanced materials, storage and transportation efficiencies, lower environmental footprints, lighter weight products and other continuous ESG-related enhancements. The framework of ESG serves as a common thread that unites the entire supply chain in globally improving the impact of our industry.

# ADDITIONAL HIGHLIGHTS

---

- 23** Strategic Partnerships
- 24** PCR
- 25** Sustainability Summit
- 26** Cybersecurity
- 27-28** Our Team
- 29** Governance
- 30** Recycling
- 31-32** In the Community
- 33** Positives of Plastics
- 34** Key Differentiators



# STRATEGIC PARTNERSHIPS

In alignment with MRP's ESG goals, the company is proud to partner with the following organizations:



**The Association of Plastic Recyclers (APR)** - is a U.S.-based international non-profit, and the only North American organization focused exclusively on improving recycling for plastics. Their member base covers the entire recycling process—from design to collection to recovery to remanufacturing—because recycling is a highly interconnected system, and the success of each stage relies on what comes before and after it in the cycle.

**Ellen Macarthur Foundation** - They are a charity committed to creating a circular economy, which is designed to eliminate waste and pollution, circulate products and materials (at their highest value), and regenerate nature. It's an economic system that delivers better outcomes for people, and the environment.

SIGNATORY



Global  
Commitment



**Sustainable Packaging Coalition (SPC)** - The Sustainable Packaging Coalition is a membership-based collaborative that believes in the power of industry to make packaging more sustainable. As the leading voice on sustainable packaging, they are passionate about creating packaging that is good for people and good for the environment. Their mission is to bring sustainable packaging stakeholders together to catalyze actionable improvements to packaging systems and lend an authoritative voice on issues related to packaging sustainability.

# CHOOSING PCR HAS NEVER BEEN EASIER

In 2022, MRP Solutions announced that it would begin to include PCR resin pricing, in addition to virgin resin pricing, on all quotes, where applicable. In an effort to dispel myths about dramatic pricing parity between virgin and recycled resins, MRP strives to offer the comparison as a standard part of the quotation process.

And, for those customers looking to begin incorporating recycled content into their products, MRP launched the PCR Getting Started Guide as a first step in creating a more circular product lifecycle.

This guide can be viewed by clicking below, or scanning the QR code.





# MRP INAUGURAL SUSTAINABILITY SUMMIT

The first ever MRP Sustainability Summit in 2022 was a great success as we brought together leaders in the plastic recycling realm to discuss the issues that impact the packaging industry. Whether you attended in person, joined us on the live stream, or were unable to attend, you'll want to check out the content from each of these speakers. We are pleased to offer these sessions to you on demand.

For more information, click image, or scan the code below:



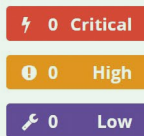
# INCREASED FOCUS ON DATA AND PRIVACY SECURITY

Throughout 2022, MRP took steps to enhance cyber security. As a packaging manufacturer, MRP faces limited data privacy and security risks (e.g., breaches, successful phishing attacks). Regardless, since late 2021, the Company has taken strong steps to bolster its data privacy and security program by hiring a Chief Information Officer, implementing annual data privacy and security training with anti-phishing guidance, and expanding multi-factor authentication (MFA). To ensure more holistic coverage, the Company is currently researching a system-wide MFA solution, an important control.

As an additional security measure, MRP has engaged a third-party to perform security operations center services, including advanced email threat protection, continuous threat monitoring, ongoing vulnerability scanning, and annual penetration testing. Following industry best practice, MRP maintains a cybersecurity risk register and a remedial action log to ensure risks are remediated in a timely manner.

## Risk Register

0  
Active Incidents



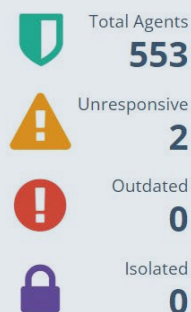
2  
Resolved Incidents



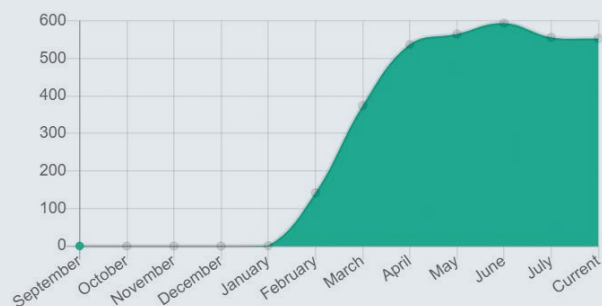
40  
Investigations



### Agent Status



### Systems Protected Over Time





# VALUING OUR EMPLOYEES

At MRP Solutions, we believe that every employee contributes to the company's growth and success. We welcome ideas, solutions, and support of our customers and team members. The cornerstone of our culture, mission and vision includes the safety of our employees, integrity and honesty, our people-first focus on welcoming, collaborating and supporting each other, holding ourselves accountable and keeping commitments we make, while challenging ourselves and focusing on quality, and in being friendly and encouraging connections and positivity.

Our goal is to create an environment where all team members can contribute to their full potential, while contributing to the profitability and growth of the company now and into the future.

To ensure MRP Solutions serves as an employer of choice for our team, MRP supports ongoing initiatives to maintain and enhance our corporate culture. Among our 2022 highlights:

- Completed Employee Engagement Survey to lay foundation for culture enhancement
- Conducted pulse surveys to continuously improve
- Added a Corporate VP of Human Resources with a strong focus on employee retention
- Re-instituted guest worker program to supplement workforce

# 2022 EMPLOYEE ENGAGEMENT SURVEY RESULTS

## VALUED



**78%**  
of respondents feel accomplished knowing someone is utilizing the products we create.

## PARTICIPATION

**83%** of staff took the survey  
646 respondents.



## ENGAGEMENT

**43%**  
responded “Agree” or “Strongly Agree” to all survey questions.

**RESPECT**  
**85%**  
of respondents feel mutual respect with their supervisor.



## PROMOTERS

**66%**  
of respondents would recommend MRP as a great place to work.

## COMPENSATION

**46%**  
of employees believe that they are paid fairly.



## SAFETY

**84%**  
of respondents feel MRP is a safe place to work.


# GOVERNANCE HIGHLIGHTS

MRP Solutions began 2022 as a newly acquired portfolio company of Clearlake Capital Group. With this new ownership, MRP not only benefits from Clearlake's global portfolio experience, we also share in their continued focus on the important goals of diversity and inclusion across all aspects of business.

Leading by example, Clearlake's Co-Founders have worked to foster and perpetuate a culture of inclusion, diversity and equal opportunity. As Co-Founders of diverse backgrounds, each sets a "tone at the top" by cultivating, nurturing and overseeing a diverse employee workforce. This represents a tremendous benefit to not only MRP, but also all of Clearlake's

portfolio companies. We take great pride in their certification by the National Minority Supplier Development Council (NMSDC) as a Minority Business Enterprise (MBE).



**33%**   
of MRP board members are  
from underrepresented groups.

**31%**   
minority  
workforce  
representation.

**34%**   
female workforce  
representation.

# RECYCLING INSTRUCTIONS

## NOW INCORPORATED ON CORRUGATED PACKAGING

As part of our ongoing commitment to ensure a circular economy, MRP Solutions identified an opportunity to further encourage recycling when redesigning the cardboard cartons in which all MRP products are shipped. The new boxes feature the newly launched MRP Solutions logo, along with a link to instructions on how to appropriately recycle the carton once the contents are utilized.



### How to Recycle Your Cardboard MRP Box

1. **Remove any packaging materials**, such as plastic pillows, bags or Styrofoam.
2. **Flatten the box**, by cutting the taped top and bottom to save space.
3. Place the box in the **recycling bin, or baler**.



# MRP IN THE COMMUNITY

Serving our communities is a cornerstone of the MRP culture. It's important to be a good citizen and neighbor, and MRP employees have shown great generosity with their time and talents. These efforts to support our communities have been demonstrated in many ways:

## New Road School

For several years, the MRP Somerset, NJ location has been working with a local school named New Road that is specifically for students with disabilities such as developmental, learning, social, behavioral and language. Each week, there are two different groups of students coming to our facility to sort caps. They look for any defects that would make the product unacceptable to our clients. The students come in ready to work and give all their efforts to the task at hand. Their energy and willingness to do their best is impressive. We appreciate their help, their hard work and excitement they bring to us weekly. At the end of each school year, once students reach the age of 21 years old, they graduate from the school. MRP hosts an annual celebration for graduates in appreciation of their work throughout the year. Their smiles radiate how much they appreciate their MRP recognition. Little do they know how much they have given us.



## Helping to Keep Plattsburgh Clean

Members of the Plattsburgh, NY team take time to volunteer for the area's Adopt-A-Highway program. In one single outing, volunteers picked up more than twenty bags of trash along two local streets.



## Relay for Life – Helping Save Lives

Team MRP is a regular supporter of Relay For Life and consistently ranked among the highest fundraisers of participating teams. Relay For Life is a community-based fundraising event for the American Cancer Society. The goal of Relay For Life is to raise money for cancer research and services, honor those impacted by cancer, and increase awareness for cancer. It takes our entire MRP family to make this event successful, from selling raffle tickets and collecting donations, to purchasing t-shirts and making cakes and pies for auction. It's an absolute team effort that means so much to so many, especially those who have been affected by cancer.





## Helping to Fight Hunger

Recognizing the far reaching effects of food insecurity, the MRP team jumped into action to support the annual Hannaford Fights Hunger drive. A donation of just \$5 provided 50 meals, and a donation of \$10 provided 100 meals to the local Plattsburgh, New York Interfaith Food Shelf. In total, the MRP team was able to provide 24,200 meals to people in the community that were in need during the holiday season. The Hannaford team was incredibly grateful for MRP Solutions' contribution and community support.



## MRP Solutions collaborated with the National

**Poison Prevention Week Council** to help spread the word about poison prevention. As a manufacturer of child resistant closures, it is important to our team to also take the next step in keeping children safe. Our goal in this effort is to help spread the word about safe storage and proper use of packaging to help create awareness on how to prevent accidental poisonings. While smart packaging and closure design is one great way to prevent accidental poisoning, there are important steps you can take at home to help keep your family safe, including:

- Keeping potentially dangerous products in the original packaging.
- Storing medicines and household products where children cannot see or reach them. Locked cupboards are preferred.
- Reading the label. Following the directions on medicines and products.
- Saving the number in your phone. If you think someone has been poisoned, call your poison center (or call poison control) right away – 1-800-222-1222.



## Having Fun While Doing Good

The 2022 MRP Customer and Supplier Appreciation Golf Outing served as an important fundraiser for an organization that is incredibly valuable in ensuring the circular economy for the products we produce – the Foundation for Plastic Recycling. Through the sale of tee sponsorships, mulligans and a 50/50 raffle, we raised more than \$7,000 to benefit this organization. As a manufacturer of plastic packaging and member of APR, we know how important it is to support recycling and the circular economy. While we realize there is still much work to be done to achieve a circular economy, know this donation can help to advance the great progress being made.





# POSITIVES OF PLASTICS

At MRP Solutions, we know that plastics are a valuable component of daily living. We are also keenly aware that great responsibility comes with being a manufacturer in this industry. The preceding pages are a glimpse into the dedication, commitment, and innovation that takes place every day to ensure that we operate as a trusted partner to not only our customers, but also to consumers, suppliers, our team and generations to come.



Delivering  
Critical  
Health  
Care



Driving  
Fuel  
Savings  
and  
Lowering  
Carbon  
Emissions



Keeping  
Summers  
Cool and  
Winters  
Warm



Driving  
Down  
Greenhouse  
Gas  
Emissions



Preventing  
Food  
Waste



Protecting  
Us



Powering  
New  
Technology

Our promise is to continue to provide high quality packaging components that protect the products we utilize every day, while advancing our sustainability initiatives, and continuing to collaborate to ensure a sustainable future. It's a promise we will not compromise. It's packaging with purpose.

# MRP SOLUTIONS KEY DIFFERENTIATORS

Achieving progress towards our ESG goals helps MRP to serve as a trusted partner and supplier of choice to many brands as well as distribution channels that support these brands. Choosing MRP means choosing a supplier who has a demonstrated commitment, leaning in to be leaders in the packaging industry. Among the highlights that help to achieve our ESG goals and serve as key differentiators for MRP:



**Safety** - Everything we do is driven by safety excellence.

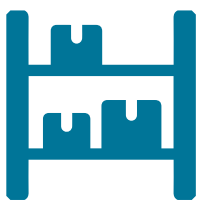


**70% of MRP's products** are manufactured using hydroelectric energy.

Expanded capacity with high-efficiency all-electric machines to **improve carbon footprint**.



Ability to add up to 100% of **PCR** to **reduce virgin plastic** used along with filler options.



Backup assets to mitigate risk and take advantage of potential reduction in transportation to **reduce emissions**.



Piloting **bio-additives** to serve as an extra measure for items that may not be properly recycled.



**Minority Business Enterprise (MBE) Certified** by the National Minority Supplier Development Council (NMSDC).

- **33%** of MRP board members are from underrepresented groups.
- **31%** minority workforce representation.
- **34%** female workforce representation.

[mrpsolutions.com](http://mrpsolutions.com)

**Chicago**  
Corporate  
100 N Field Drive, Suite 100  
Lake Forest, IL 60045

**Plattsburgh**  
Manufacturing  
1 Plant Street  
Plattsburgh, NY 12901

**Twinsburg**  
Manufacturing  
2222 Highland Road  
Twinsburg, OH 44087

**Somerset**  
Manufacturing  
17 Veronica Avenue  
Somerset, NJ 08873



RECYCLE  
**ME**

Packaging with purpose.